

SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MICHIGAN
SPECIAL MEETING

CALL TO ORDER

The Special Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on April 30, 2015, and was called to order by President Noth at 7:00 p.m.

ROLL CALL

Members Present: Noth, Hemple, Nagy, Polowski
Members Absent: Hinton, Hammonds, Adkins
Others Present: Berger, Repicky, Romzek, Paterson

APPROVAL OF THE AGENDA

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Agenda be approved as written.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hemple, Noth
Nays: None

ORDER OF BUSINESS

1. Resignations/Retirements – to be received and filed
 - a) Aimee Boucher - Informs the Board of Education her intention to resign
Adult Education effective May 13, 2015.
Supervisor
 - b) Emily Burkett - Informs the Board of Education her intention to resign
Teacher effective May 4, 2015.
 - c) Roger Hopson - Informs the Board of Education his intention to resign
Custodian effective May 8, 2015.
 - d) Patricia Kubat - Informs the Board of Education her intention to retire
Cook effective June 12, 2015.

Moved by Mr. Nagy, supported by Mrs. Polowski, that the Board of Education accept and receive and file the above notices of intention to retire/resign.

Discussion

None

Roll Call Vote

Yeas: Nagy, Polowski, Hemple, Noth

Nays: None

2. Revised 2015/16 Deficit Elimination Plan Approval

Mr. Daniel Romzek, Director of Business Services, stated that he has made amendments to the Deficit Elimination Plan (DEP) based on the conference call with the Michigan Department of Education (MDE), Michigan Department of Treasury (MDT) and other key individuals. The District needs the MDE to sign off on DEP, while the MDE needs the MDT to sign off on the financing component. The MDT is unwilling at this time to approve multi-year financing, however, this decision has options. The MDT would like to see the reductions go into effect, the 2015/16 budget adopted and the fall enrollment counts, then the MDT will be open to continue discussions regarding multi-year financing. The MDE and the MDT suggested that the District make some slight modifications to the multi-year DEP to move the financing from the 2014/15 year to the 2015/16 year. The District will need short term financing to cover cash flow from now until the time the District can reopen the conversations with the MDT for multi-year financing. Mr. Romzek reviewed the 2015/16 DEP modifications with the Board of Education, and recommended the revised DEP be approved. Mr. Romzek indicated that once the revised DEP is approved the plan will be placed on the District website.

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education approve the Revised 2015/16 Deficit Elimination Plan, as presented.

Discussion

Mr. Romzek responded to questions regarding the revised DEP and the multi-year financing from the Board of Education.

Roll Call Vote

Yeas: Polowski, Hemple, Nagy, Noth

Nays: None

3. Approval of Bid for Workers' Compensation Insurance – SET SEG

Mr. Daniel Romzek, Director of Business Services, stated that the District is required to carry workers' compensation insurance under the Michigan law. The District has received two quotes from self-funded workers' compensation insurance pools for the 2015/16 school year. SET SEG is the low bid of the two quotes in the amount of approximately \$260,019, which is about 50% less than the second quote received. Mr.

Romzek recommends SET SEG for the Districts Workers' Compensation Insurance for the 2015/16 school year.

Moved by Mr. Nagy, supported by Mrs. Hemple, that the Board of Education approve the Bid for Worker Compensation Insurance with SET SEG.

Discussion

None

Roll Call Vote

Yeas: Nagy, Hemple, Polowski, Noth

Nays: None

4. Authorization of Non-renewal Employment Contracts of Directors, Managers and Supervisors

Dr. Richard Repicky, Interim Superintendent, stated that there are seven employees in this category. He indicated that he has spoken with all seven employees regarding this evening's agenda item. Dr. Repicky stated that Michelle Bissell, Advantage Program Supervisor and Steve Nemeckay, Alternative High School Supervisor, will receive notice of non-renewal of their employment contracts, however, the programs are being evaluated and if the District finds that these programs sustain themselves they will be called back to their positions. Dr. Repicky stated that Michelle LaPorte, Adult and Alternative Education Program Supervisor, would also receive this notice until the District has finalized the study of what is involved in those positions. If Adult and Alternative Education positions are posted Ms. LaPorte will have the opportunity to apply. Dr. Repicky stated that the positions Catherine Bowen, Gina Brew, Jeanette Johnson and Pam Ogles held will or have been eliminated. Ms. Brew will have the opportunity to return to a bus driver position. Dr. Repicky recommends to the Board of Education move forward with the authorization of non-renewal of these employment contracts. He stated that it is important that these notices are given to the employees to remain within the mandated timeline.

Moved by Mr. Nagy, supported by Mrs. Hemple, that the Board of Education authorize the Non-renewal of Directors, Managers and Supervisors Employment Contracts.

Discussion

None

Roll Call Vote

Yeas: Nagy, Hemple, Polowski, Noth

Nays: None

5. Authorization to Layoff Selected Adult Education Employees

Dr. Richard Repicky, Interim Superintendent, stated that this action is basically the same as the previous situation. Dr. Repicky recommends that the Board of Education authorize layoff notices to Cheryl Rymiszewski and Lavena Paquette, Adult and Alternative

Education Program employees. Once the evaluations of these positions are completed and the District decides to post these positions both Ms. Rymiszewski and Ms. Paquette would have the opportunity to apply.

Moved by Mr. Nagy, supported by Mrs. Polowski, that the Board of Education authorize to layoff selected Adult and Alternative Education Employees.

Discussion

None

Roll Call Vote

Yeas: Nagy, Polowski, Hemple, Noth

Nays: None

Dr. Richard Repicky, Interim Superintendent, requested the agenda be modified to add the Athletic Director position posting. Mr. James Paterson, Board Counsel, indicated the agenda could be amended at this time with approval of the Board of Education.

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Agenda be amended to add 6(e) Athletic Director – Post.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hemple, Noth

Nays: None

6. Request Permission to Post or Eliminate Positions

- a) Webb Elementary School Principal – Post
- b) Hazel Park Junior High School Principal – Post
- c) Adult and Alternative Education Coordinator – Post
- d) General Services Coordinator – Eliminate
- e) Athletic Director – Post

Dr. Richard Repicky, Interim Superintendent, recommended to the Board of Education to post the said positions and eliminate the General Services Coordinator.

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education authorize permission to Post or Eliminate Positions, as indicated.

Discussion

None

Roll Call Vote

Yeas: Polowski, Hemple, Nagy, Noth

Nays: None

PUBLIC DISCUSSION

No participants

BOARD MEMBER AND ADMINISTRATION COMMENTS

1. Ricky Nagy
to lose Board Trustee - Mr. Nagy, Board Trustee, expressed his sadness exceptional District employees.

2. Richard Repicky
Interim Superintendent - Dr. Richard Repicky, Interim Superintendent, expressed his appreciation to Mrs. Kathy Borowicz for the many duties she has done for the District over the years and always being an employee that can be counted on. Most recently she has worked on the transition of jobs; with her expertise this task has gone smoothly.

Dr. Repicky recognized Mrs. Dawn Gafa-Davis for her slogan "Pride in our Heritage, Faith in our Future." Dr. Repicky stated that the District my want to adopt her slogan to be used as a motto in the future.

3. Rachel Noth
Board President - Mrs. Rachel Noth, Board President, reviewed the upcoming Superintendent candidate interviews dates and time. Encouraged the community to attend these interviews and offer feedback.

ADJOURNMENT

Moved and supported that the meeting be adjourned at 7:35 p.m.

Unanimous approval.

Respectfully submitted,

Sue Hemple, Secretary
Hazel Park Board of Education